

ANNUAL REPORT 2014-2015



Réseau Santé
en français Î.-P.-É.





Message from the Co-chairs

The past year was a very productive one for the PEI French Health Network (Health Network), resulting in many

projects, wonderful collaborations and new initiatives. It was also its first full year of incorporation.

In 2014-2015, the Health Network continued its *Santé Bonjour!* campaign, encouraging workers who are able to provide services in French to get their name listed in the Network's directory. Last December, building on that success, the Health Network announced its new *Étoile Santé* campaign to value, recruit and promote health professionals who provide French language health services in Prince Edward Island. Once a month, since January 2015, a health professional who has distinguished himself/herself is recognized. The names of the professionals who received the *Étoile Santé* designation are listed in the human resources section of this report.

Further to the interest generated by the online directory and its many new entries, the Board of directors engaged in discussions with representatives of the Public Service Commission and the Acadian and Francophone Affairs Secretariat to examine possibilities for collaboration in language skill assessment. This file will take on more significance as the identification of French speaking workers will be a priority of the Health PEI project funded by Health Canada. The Health Network is pleased to have collaborated in obtaining this project which will allow for better planning and provision of French language services. From now on, the user's language will be identified on the client profile and health card.

A planning committee has been established to review the work plan of the Health Network (2014-2018). **The committee discussed the four funding components (networking, health services adaptation, promotion and human resources) used to translate into action the main orientations of the Health Network and advise employees.**

The Health Network collaborates with the other networks in Canada responsible for increasing access to health services and programs for minority populations. Several Health Network initiatives are among the most shared best practices in the country.

Also, the Health Network Board of Directors is committed to participating actively in the new community governance initiative lead by the Developers' Network.

To conclude, we would like to express our appreciation to the members of the Board of directors as well as the staff of the Health Network, without whom these wonderful projects would not be possible.

Johanne Irwin
Community Co-chair

Isabelle Dasylla-Gill
Government Co-chair

Message from the Staff

The year 2014-2015 has been one of networking and new initiatives at the PEI French Health Network.



The Health Network is in constant collaboration with its various partners in order to improve access to quality health programs and services in French. The hiring of a new bilingual dietitian by the PEI Healthy Eating Alliance is a fine example. The Health Network noticed that the Francophone community of Prince Edward Island needed the services of a dietitian. It therefore initiated talks with the Department of Health and Wellness, the Department of Education, Early Learning and Culture and the PEI Healthy Eating Alliance. These discussions triggered actions allowing for the hiring of a dietitian. This new service is greatly appreciated and in high demand by the Acadian and Francophone community especially in Francophone schools, school and community centres and early years centres.

In May 2014, a health promotion committee was created and given the responsibility of a call for proposals launched last November for health promotion projects which would strengthen individual and collective capacities to support health and wellness in the French language. Four projects were selected and funded by the Health Network. Details on each of these promotional projects can be found in the Promotional Activities section of this report.

This year, for the first time, the Health Network offered two \$1,500 bursaries to Prince Edward Island Francophone or Francophile students enrolled in a post-secondary health program for 2015-2016. When students registered for the bursaries, their names were automatically added to the PEIFHN health student database.

Also, the Health Network's Web site was significantly updated to support new Health Network initiatives, such as the *Étoile Santé* (Health Star) and Bourses étudiantes (Student Bursaries) campaigns.

Always with the intent of increasing the number of Francophone health professionals and strengthening ties with the French language community, the Health Network is represented on an Atlantic committee of the Association of Faculties of Medicine of Canada (AFMC).

To conclude, we would like to express our appreciation to the Executive and Board of directors for their confidence and for the time invested in moving our projects forward as well as ensuring the success of the Health Network's initiatives.

Élise Arsenaault
Director

Patricia Richard
Assistant Director

The PEI French Health Network is a non-profit organization that collaborates with various partners in order to improve access to quality French-language health services and programs for Prince Edward Island's Acadian and Francophone population.



The Health Network consists of members from five sectors:

- the Acadian and Francophone population of Prince Edward Island
- health service managers
- health professionals
- educational facilities
- policy makers

Our Vision

The Acadian and Francophone community of Prince Edward Island flourishes by benefitting from quality French-language health services and programs.

Our Values

- Base partnerships on a relationship of trust and mutual respect
- Select projects that are developed by consensus
- Be flexible when it comes to local realities
- Exercise our power of influence in an apolitical fashion
- Exercise visionary, unifying leadership

The PEIFHN is one of 16 networks that make up the Société Santé en français.

Members of the Board of Directors

Community Members

- **Johanne Irwin**, co-chair; health professionals' representative
- **Marie Dionne-Sullivan**, women's representative
- **Josée Gallant-Gordon**, health professionals' representative
- **Father Eddie Cormier**, seniors' representative
- **Linda Richards**, treasurer; parents and early childhood representative
- **Priscille Arseneault**, community representative
- **Gabriel Arseneault**, vice-chair; youth representative
- **Colette Aucoin**, Société éducative de l'Î.-P.-É.
- **Aubrey Cormier**, Société Saint-Thomas-d'Aquin

Government Members

- **Diane Arseneault** (until October 1st) and **Isabelle Dasylyva-Gill** (from October 1st), co-chair, Acadian and Francophone Affairs Secretariat
- **John Serkiz** (until February 2015) and **Stéphane Labrosse** (from March 2015), Community Hospitals and Primary Health Care
- **Tracy Chiasson-Lawlor**, Social Programs and Seniors
- **Andy Gallant**, Acadian and Francophone Community Advisory Committee
- **Gayle Lamont**, Home Care and Long Term Care
- **Cheryl Banks**, Acute Care Hospitals
- **Matt Bourque**, Child and Youth Services
- **Una Hassenstein**, secretary, Corporate Development and Innovation

Staff

- **Élise Arseneault**, Director of the Health Network
- **Patricia Richard**, Assistant Director of the Health Network

Human Resources



Étoile Santé Campaign

Last December, the Health Network launched the Étoile Santé campaign to raise awareness, promote and recruit health professionals who offer French-language health services in Prince Edward Island.

The general public is invited to nominate health professionals who actively offer French health services in Prince Edward Island. Once a month since January 2015, a health professional who has distinguished himself/herself will be recognized in an article published in the province's French language newspaper, La Voix acadienne. The following are the Étoiles Santé for the first three months of the campaign:



Étoile Santé
January 2015

Paul Young



Étoile Santé
February 2015

Stéphanie St-Onge



Étoile Santé
March 2015

Caroline Leblanc

Health Student Database

To increase entries in the health student database, the Health Network announced in March that it would be offering for the first time, two \$1,500 bursaries to Francophone or Francophile students from Prince Edward Island enrolled in a postsecondary health program in 2015-2016.

In addition to the chance of winning \$1,500 to help with their tuition fees, students are automatically added to the Health Network's health student database. With the students' permission, the Health Network shares the information with the Recruitment and Retention Secretariat so that youth are informed about internship and employment opportunities in Prince Edward Island in the hopes that they remain or return to the Island to provide French language health services to Islanders.

** The Health Network is pleased to announce that 53 students participated in the contest and were thereby entered in the database. The recipients will be announced in June at the meeting of the Board of directors.*



Promotional Activities

In November, the Health Network launched a call for proposals inviting the population of Prince Edward Island to submit health and wellness projects. The projects submitted had to improve access to quality French language health programs and services for the Acadian and Francophone population of Prince Edward Island. The following were selected:

Living in a seniors home

La Coopérative d'hébergement Le Bel Âge Itée



Two information sessions were offered to better prepare seniors in the Evangeline, Miscouche and Summerside areas who may have to move into an apartment, a community care facility or a long-term seniors' home. Their purpose was to help people make the right decisions when the time comes to leave their home. Discussion topics included stress that such a decision can involve,

different types of housing available and steps to follow when moving.

Parent group

Cap enfants Î.-P.-É.

This project allowed seven child or family workers to receive training for the Handle with Care program. This program provides strategies to promote mental health among young children and their parents. The workers are then able to provide training on this topic to groups of parents.



Match-up day

La Coopérative d'intégration francophone de l'Î.-P.-É.



A match-up day was held on March 29 at the Carrefour de l'Isle-Saint-Jean in Charlottetown to promote bridging between different cultures, create new friendships between families and welcome newcomers in a new Acadian and Francophone community. During this activity, Francophone newcomer isolation and wellness issues were addressed.

Active parenting of teens

Le Conseil scolaire-communautaire Évangéline

To promote better communication and respect between parents and their teens or preteens, a series of six consecutive sessions entitled Active Parenting of Teens was offered. Several themes were addressed: discipline, self-esteem and courage; problem solving; cooperation; drugs; sex and violence; and communication.



HIGHLIGHTS OF VERIFIED FINANCIAL STATEMENTS FOR PERIOD ENDING MARCH 31, 2015

	Networking	Service organization support	HR+ National	Promotion projects	Other revenue	2015 Total	2014 Total
REVENUE							
Health Canada	\$ 96 752	\$ 35 284	\$ 30 000	\$ 22 576	\$ -	\$ 184 612	\$ 102 168
SAIC	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1 145
Other revenue	\$ -	\$ -	\$ -	\$ -	\$ 906	\$ 906	\$ -
	<u>\$ 96 752</u>	<u>\$ 35 284</u>	<u>\$ 30 000</u>	<u>\$ 22 576</u>	<u>\$ 906</u>	<u>\$ 185 518</u>	<u>\$ 103 313</u>
EXPENDITURES							
Other expenses	\$ 978	\$ -	\$ -	\$ -	\$ -	\$ 978	\$ 903
Travel	\$ 9 395	\$ 370	\$ 509	\$ 999	\$ -	\$ 11 273	\$ 6 611
Equipment	\$ 3 584	\$ 20	\$ -	\$ 744	\$ -	\$ 4 348	\$ 259
Professional fees	\$ 20 985	\$ 21 741	\$ 22 829	\$ 12 472	\$ -	\$ 78 027	\$ 29 259
Rent and utilities	\$ 11 477	\$ -	\$ -	\$ -	\$ -	\$ 11 477	\$ 1 949
Office equipment	\$ 6 138	\$ 424	\$ 4 192	\$ 252	\$ -	\$ 11 006	\$ 7 263
Audit fees	\$ 5 841	\$ -	\$ -	\$ -	\$ -	\$ 5 841	\$ -
Wages	\$ 38 435	\$ 12 773	\$ 2 500	\$ 8 129	\$ -	\$ 61 837	\$ 57 089
	<u>\$ 96 833</u>	<u>\$ 35 328</u>	<u>\$ 30 030</u>	<u>\$ 22 596</u>	<u>\$ -</u>	<u>\$ 184 787</u>	<u>\$ 103 333</u>
EXCESS SPENDING							
for the fiscal year	<u>\$ (81)</u>	<u>\$ (44)</u>	<u>\$ (30)</u>	<u>\$ (20)</u>	<u>\$ 906</u>	<u>\$ 731</u>	<u>\$ (20)</u>
Net assets, start of the fiscal year						\$ 2 601	\$ 2 621
Excess revenue (expenses) for the fiscal year						<u>\$ 731</u>	<u>\$ (20)</u>
Net assets, end of the fiscal year						<u>\$ 3 332</u>	<u>\$ 2 601</u>



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